



## Child Protection and Adults at Risk Safeguarding Policy

Issued date:  
Last reviewed date:

2014  
19/12/2024

**Issue: 3.1**

### **Purpose**

The purpose of this policy is to define the responsibilities of Bethel Baptist Church, Swavesey, in relation to Safeguarding everyone and especially the protection of children and adults at risk.

### **Commitment**

The church recognizes its responsibilities for the safeguarding of all children, young people and adults at risk. Those under the age of 18 (regardless of gender, ethnicity or ability) are deemed as children as set out in The Children Act 1989 and 2004, Safe from Harm (HM Government 1994) and Working Together to Safeguard Children (HM Government 2010). In addition, the protection of adults at risk are included in the guidelines and procedures published by the Baptist Union of Great Britain in its publications Safe to Grow (2011) and Safe to Belong (2015).

As members of this church, we commit ourselves to the nurturing, protection and safekeeping of all, children and adults at risk associated with the church, ensuring their wellbeing in the life of the church and will pray for them regularly. We are dedicated to providing pastoral care and support to those who have experienced abuse.

We have agreed to a church set of policies and the development of procedures to ensure their implementation.

### **Prevention and reporting abuse**

It is the responsibility of each church member and each member of the wider church family to prevent the physical, emotional, sexual, financial and spiritual abuse of children and adults at risk, and to report any abuse disclosed, discovered or suspected.

The church will fully co-operate with any statutory investigation into any suspected abuse linked to the church.

### **Safe recruitment, support and supervision of workers**

The church will exercise proper care in the selection and appointment of those working with children and adults at risk, whether paid or voluntary. All workers will be provided with appropriate training, support and supervision to promote the safeguarding of all.

### **Respecting Children and Adults at Risk**

The church will adopt a code of behaviour for all who are appointed to work with children and adults at risk so that all are shown the respect that is due to them.

### **Safe working practices**

The church is committed to providing a safe environment for activities with children and adults at risk and will adopt ways of working to promote their safety and well-being.



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### A safe community

The church is committed to the prevention of bullying of children and adults at risk.

The church will seek to ensure that the behaviour of any who may pose a risk to children and adults at risk in the community is managed appropriately.

### Responsible people

As part of our commitment to everybody and especially children and adults at risk, the church will appoint a Safeguarding Team. Note: If the Responsible Person for DBS is not the minister then the church may appoint the minister to be part of the Safeguarding Team.

The 'Safeguarding Trustee' will oversee and monitor the implementation of the policy and procedures on behalf of the church's Charity Trustees and the church.

The 'Designated Person for Safeguarding' will advise the church on any matters related to the safeguarding of children and adults at risk. They will take the appropriate action when abuse is disclosed, discovered or suspected.

The 'Responsible Person for Disclosure and Barring' will ensure that all adults working with children and/or adults at risk have up to date DBS forms completed, checked and returned.

### Policy and procedures

A copy of the policy statement will be displayed permanently on the noticeboard in the corridor by the kitchen.

Each worker with children, young or vulnerable people including the protection of adults at risk whether paid or voluntary will be given a full copy of the policy and procedures and will be asked to sign that they will undertake to observe, abide and follow them.

A full copy of the policy and procedures will be made available on request to any member of the church, the parents or carers of any child or young or vulnerable person from the church or any other person associated with the church. The policy and procedures will be monitored and reviewed annually.

The Child Protection and Vulnerable Adults at Risk Safeguarding Policy will be read and presented for annual approval at a Church Meeting together with a report on the outcome of the annual review.

This document was endorsed by the Church Fellowship Meeting dated 16th Day of July 2019 for use.

Signed by

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\_\_\_\_\_ Sue Hope \_\_\_\_\_

Charity  
Trustee

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\_\_\_\_\_ Wendy Whistler \_\_\_\_\_

Charity  
Trustee



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### AMENDMENT, AGREEMENT AND AUTHORISATION RECORD

Date	Issue	Section/Pages Affected	Brief Details	Notes
2014	1.0	All	First Release	
10/07/19	2.0	All	Re-formatting into common template and split policy from procedures.	
07/05/21	3.0	All	Content review and logo change	
19/12/24	3.1	All	Content review, no changes	

Written/Edited By:	Compliance Officer	Date: 07/05/21
Checked By:	Church Administrator	Date: 07/05/21
Approved By:	Nominated Church Trustee	Date: 07/05/21